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## Amos P. Godby High School

1717 W THARPE ST, Tallahassee, FL 32303

<https://www.leonschools.net/godby>

### SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

### Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

### Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

### Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

1. Have an overall Federal Index below 41%;
2. Have a graduation rate at or below 67%;
3. Have a school grade of D or F; or
4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and

Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), <https://www.floridacims.org>, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## I. School Information

### School Mission and Vision

#### **Provide the school's mission statement.**

The mission at Amos P. Godby High School is to produce graduates who have the academic and technological skills necessary to think analytically and communicate clearly so they can be productive members of our global community.

#### **Provide the school's vision statement.**

Amos P. Godby High School is a place where all students are educated through a collaborative effort among faculty, staff, and students. Our school culture inspires students to take on the challenges of life and develop them to become creative, innovative, and imaginative. Through support and a unity with our community of stakeholders, our students' achievements are recognized and celebrated.

### School Leadership Team, Stakeholder Involvement and SIP Monitoring

#### **School Leadership Team**

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Gallon, Terry	Assistant Principal	Mr. Gallon is the Assistant Principal for Administration (APA). One of his primary responsibilities is overseeing student behavior. He works closely with teachers, students, and parents to ensure that students are managing their behavior appropriately while in school. He plays a vital role in implementing and coordinating effective instructional practices and behavioral strategies for teachers that will positively impact student outcomes. He diligently supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensure that students are properly cared for.
Forehand, Amy	Teacher, K-12	Mrs. Forehand in the Testing Coordinator. Her primary focus is managing state testing. She works closely with the administration, the guidance team, and campus teachers to ensure students receive the academic instruction necessary to perform well on state assessments. She trains teachers on testing protocol, communicates test-related information regularly with parents, and creates a testing calendar that aligns to state standards. She aligns her efforts to the district and school vision and mission. She supports district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Cole, Desmond	Principal	Mr. Cole serves as the principal of Godby High School. As the school's instructional leader, he is tasked with ensuring that the school vision and mission is realized. He plays a vital role in implementing and coordinating effective instructional practices. He strongly supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Stemle, Alex	Assistant Principal	Mr. Stemle is the Assistant Principal for Administration (APA). One of his primary responsibilities is overseeing student attendance. He works closely with teachers, students, and parents to ensure that students attend school regularly. He plays a vital role in implementing and coordinating effective instructional practices for all teachers that will positively impact all students. He diligently supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Powell, Jennifer	Assistant Principal	Mrs. Powell is the Assistant Principal for Curriculum (APC). She works closely with teachers and students to ensure that student achievement is realized. Through her leadership, she plays a vital role in implementing and coordinating effective instructional practices for all teachers. She supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensure that students are properly cared for.

Name	Position Title	Job Duties and Responsibilities
Gunter, Teresa	Teacher, K-12	Ms. Gunter is the athletic director. She works closely with student-athletes to maintain their eligibility and meet state graduation standards. She communicates with parents regularly. As the athletic director, she plays a vital role in monitoring student effort, student performance and overall student achievement. She supports district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Mitchell, Lisa	Teacher, K-12	Mrs. Mitchell is the Career & Technical Education (CTE) Department Head. She is tasked with ensuring that the school vision and mission is realized in her role as department head. Through her leadership, she plays a vital role in implementing and coordinating effective instructional practices related to CTE. She supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensure that students are properly cared for.
Magdziak, Mary	Teacher, K-12	Ms. Magdziak is the science department head. She is tasked with ensuring that the school vision and mission is realized in her role as department head. Through her leadership, she plays a vital role in implementing and coordinating effective instructional practices. She supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Green, Toni	Teacher, ESE	Mrs. Green is the Exceptional Student Education (ESE) Department Head. She is tasked with ensuring that the school vision and mission is realized in her role as department in support of student with disabilities. Through her leadership, she plays a vital role in implementing and coordinating effective instructional practices that supports student intellectual development. She supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensure that students are properly cared for.
Skelly, Danley	Teacher, K-12	Mrs. Skelly is the math department head. She is tasked with ensuring that the school vision and mission is realized in her role as department head. Through her leadership, she plays a vital role in implementing and coordinating effective instructional practices. She supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Young, Carvetta	Teacher, K-12	Ms. Young is the English Language Arts (ELA) department head. She is tasked with ensuring that the school vision and mission is realized in her role as department head. Through her leadership, she plays a vital role in implementing and coordinating effective instructional practices. She dutifully supports the district and



Name	Position Title	Job Duties and Responsibilities
		schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Valle, Althea	ELL Compliance Specialist	Mrs. Valle is the English Language Learners (ELL) teacher and compliance officer. She is tasked with ensuring that the academic needs of our ELL population are properly met. She closely monitors the stringent ELL compliance requirements set forth by the state. She aligns herself with the school vision and mission in her role as a classroom teacher and compliance officer. She plays a vital role in implementing and coordinating effective instructional practices for ELL students. She supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Rumph, Tameka	School Counselor	Ms. Rumph is a guidance counselor. She primary works closely with students so they will meet graduation requirements. She works with teachers, students, and parents to ensure that students are working to achieve state mandated graduation benchmarks. She aligns her efforts closely with the administration to effectively implement and coordinate instructional practices and support services that will positively impact student outcomes. She also dutifully supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Tyson, Sabrina	School Counselor	Ms. Tyson is a guidance counselor. She primary works closely with students so they will meet graduation requirements. She works with teachers, students, and parents to ensure that students are working to achieve state mandated graduation benchmarks. She aligns her efforts closely with the administration to effectively implement and coordinate instructional practices and support services that will positively impact student outcomes. She also dutifully supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.
Blackwell-Flanagan, Rhonda	Assistant Principal	Dr. Flanagan is the Assistant Principal serving a variety of core roles. She works closely with teachers and students to ensure that student achievement is realized. Through her leadership, she plays a vital role in implementing and coordinating effective instructional practices for all teachers. She supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensure that students are properly cared for.
Diskin, Amy	School Counselor	Mrs. Diskin is a guidance counselor. She primary works closely with students so they will meet graduation requirements. She works with teachers, students, and parents to ensure that students are working to achieve state mandated graduation benchmarks. She works

Name	Position Title	Job Duties and Responsibilities
		<p>closely with the administration to effectively implement and coordinate instructional practices and support services that will positively impact student outcomes. She also diligently supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.</p>
<p>Schmeckenbecker, Brittany</p>	<p>School Counselor</p>	<p>Mrs. Schmeckenbecher is a guidance counselor. She primary works closely with students so they will meet graduation requirements. She works with teachers, students, and parents to ensure that students are working to achieve state mandated graduation benchmarks. She works closely with the administration to effectively implement and coordinate instructional practices and support services that will positively impact student outcomes. She also diligently supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.</p>
<p>Spires, Joy</p>	<p>School Counselor</p>	<p>Ms. Spires is a guidance counselor. She primary works closely with students so they will meet graduation requirements. She works with teachers, students, and parents to ensure that students are working to achieve state mandated graduation benchmarks. She works closely with the administration to effectively implement and coordinate instructional practices and support services that will positively impact student outcomes. She also diligently supports the district and schoolwide initiatives, displays solidarity toward the stated mission, and ensures that students are properly cared for.</p>

**Stakeholder Involvement and SIP Development**

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

Leadership team meetings are held monthly to provide information for campus instructional leaders to take back to teachers in their departments. Information where feedback is required is a so discussed as a group

**SIP Monitoring**

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State’s academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

Information with the SIP will be discussed and monitored during monthly Leadership Team meetings. Student progress monitoring data is discussed and analyzed by the group. This includes the school's ESOL/ELL population and other subgroups.

Demographic Data	
<b>2023-24 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Other School 9-12
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2022-23 Title I School Status</b>	Yes
<b>2022-23 Minority Rate</b>	89%
<b>2022-23 Economically Disadvantaged (FRL) Rate</b>	100%
<b>Charter School</b>	No
<b>RAISE School</b>	No
<b>2021-22 ESSA Identification</b>	TSI
<b>Eligible for Unified School Improvement Grant (UniSIG)</b>	No
<b>2021-22 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
<b>School Grades History</b>	2021-22: I 2019-20: C 2018-19: C 2017-18: C
<b>School Improvement Rating History</b>	
<b>DJJ Accountability Rating History</b>	

**Early Warning Systems**

Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Absent 10% or more days	0	0	0	0	0	0	0	0	0	0
One or more suspensions	0	0	0	0	0	0	0	0	0	0
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	0	0	0	0
Course failure in Math	0	0	0	0	0	0	0	0	0	0
Level 1 on statewide ELA assessment	0	0	0	0	0	0	0	0	0	0
Level 1 on statewide Math assessment	0	0	0	0	0	0	0	0	0	0
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	0

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0

Using the table above, complete the table below with the number of students identified retained:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0

**Prior Year (2022-23) As Initially Reported (pre-populated)**

The number of students by grade level that exhibited each early warning indicator:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Absent 10% or more days	0	0	0	0	0	0	0	0	0	514
One or more suspensions	0	0	0	0	0	0	0	0	0	69
Course failure in ELA	0	0	0	0	0	0	0	0	0	317
Course failure in Math	0	0	0	0	0	0	0	0	0	172
Level 1 on statewide ELA assessment	0	0	0	0	0	0	0	0	0	562
Level 1 on statewide Math assessment	0	0	0	0	0	0	0	0	0	517
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	382

The number of students by current grade level that had two or more early warning indicators:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	503

The number of students identified retained:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	199
Students retained two or more times	0	0	0	0	0	0	0	0	0	108

**Prior Year (2022-23) Updated (pre-populated)**

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

The number of students by grade level that exhibited each early warning indicator:

Indicator	Grade Level								Total	
	K	1	2	3	4	5	6	7		8
Absent 10% or more days	0	0	0	0	0	0	0	0	0	0
One or more suspensions	0	0	0	0	0	0	0	0	0	0
Course failure in ELA	0	0	0	0	0	0	0	0	0	0
Course failure in Math	0	0	0	0	0	0	0	0	0	0
Level 1 on statewide ELA assessment	0	0	0	0	0	0	0	0	0	0
Level 1 on statewide Math assessment	0	0	0	0	0	0	0	0	0	0
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	0

**The number of students by current grade level that had two or more early warning indicators:**

Indicator	Grade Level								Total	
	K	1	2	3	4	5	6	7		8
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0

**The number of students identified retained:**

Indicator	Grade Level								Total	
	K	1	2	3	4	5	6	7		8
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0

**II. Needs Assessment/Data Review**

**ESSA School, District and State Comparison (pre-populated)**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

**District and State data will be uploaded when available.**

Accountability Component	2022			2021			2019		
	School	District	State	School	District	State	School	District	State
ELA Achievement*	32			32			33		
ELA Learning Gains	45			36			38		
ELA Lowest 25th Percentile	39			31			34		
Math Achievement*	26			24			36		
Math Learning Gains	46			23			41		
Math Lowest 25th Percentile	53			33			42		
Science Achievement*	39			42			38		

Accountability Component	2022			2021			2019		
	School	District	State	School	District	State	School	District	State
Social Studies Achievement*	90			90			78		
Middle School Acceleration									
Graduation Rate	93			95			94		
College and Career Acceleration	58			56			39		
ELP Progress	50			59			35		

\* In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See [Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings](#).

**ESSA School-Level Data Review (pre-populated)**

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	TSI
OVERALL Federal Index – All Students	52
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	1
Total Points Earned for the Federal Index	571
Total Components for the Federal Index	11
Percent Tested	87
Graduation Rate	93

**ESSA Subgroup Data Review (pre-populated)**

2021-22 ESSA SUBGROUP DATA SUMMARY				
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	46			
ELL	25	Yes	3	3
AMI				
ASN				

2021-22 ESSA SUBGROUP DATA SUMMARY				
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
BLK	52			
HSP	59			
MUL	55			
PAC				
WHT	59			
FRL	53			

**Accountability Components by Subgroup**  
 Each “blank” cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress
All Students	32	45	39	26	46	53	39	90		93	58	50
SWD	23	45	42	28	31	44	37	88		93	29	
ELL	17	19	20	19								50
AMI												
ASN												
BLK	32	44	41	24	42	52	41	89		95	55	
HSP	40	48	29	43	67		52	100		95	67	45
MUL	55	52		33			80					
PAC												
WHT	36	44	33	48	50		61	100		78	81	
FRL	32	43	40	28	49	51	45	90		92	56	

2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
All Students	32	36	31	24	23	33	42	90		95	56	59
SWD	30	29	30	33	39	50	46	86		97	34	
ELL	0	25		23								59

2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
AMI												
ASN												
BLK	29	34	32	22	24	35	36	91		95	55	
HSP	27	33		33	21		50			94	44	55
MUL	37	27		17	6					100	64	
PAC												
WHT	52	53	33	33	22		58			90	66	
FRL	25	29	29	23	22	29	40	100		94	52	

2018-19 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18	ELP Progress
All Students	33	38	34	36	41	42	38	78		94	39	35
SWD	17	37	34	25	47	53	17	50		88	26	
ELL	11	29	25	20	21							35
AMI												
ASN												
BLK	31	36	31	32	39	43	33	74		93	34	
HSP	36	40	32	44	39	45	55			91	65	39
MUL	33	38		31	42		40					
PAC												
WHT	47	46	53	61	56		53	90		98	48	
FRL	30	35	31	33	40	42	34	74		92	30	20

**Grade Level Data Review– State Assessments (pre-populated)**

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

**School, District and State data will be uploaded when available.**

**III. Planning for Improvement**



**Data Analysis/Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources.

**Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.**

Math achievement level was the lowest performance. Teacher loss and teacher transition during the school year, likely played a role in the performance decline. Hiring and sustaining quality classroom teachers is important. Training new teachers would also serve to benefit their instructional practice.

**Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.**

Graduation rate showed the greatest decline from the prior school year. The graduation cut scores were heightened. Students had to earn a higher score in reading and math to meet the graduation requirements. The PERT test, used as a math concordance score, was permitted very late in the testing window. The base passing score was increased, making it difficult for student to earn a passing score to meet graduation requirements.

**Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.**

Graduation rate lagged compared to the state average.

**Which data component showed the most improvement? What new actions did your school take in this area?**

Science showed the most improvement overall. Teachers took a more targeted approach to meeting the Biology standards.

**Reflecting on the EWS data from Part I, identify one or two potential areas of concern.**

A significant number of fourth year cohort student do not have the credits or grade point average to be officially classified as a senior. These student have a full 12th grade course load and also must retake several semester courses to be able to the senior status and position themselves for graduation.

**Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.**

Improve reading proficiency, improvement math achievement level, make stride in improving the graduation rate, continue the momentum made in science proficiency, improve course offering and achievement level in college and career acceleration.

**Area of Focus**

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

*No activities were entered for this section.*

## CSI, TSI and ATSI Resource Review

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C)).

## Reading Achievement Initiative for Scholastic Excellence (RAISE)

### Area of Focus Description and Rationale

Include a description of your Area of Focus (Instructional Practice specifically relating to Reading/ELA) for each grade below, how it affects student learning in literacy, and a rationale that explains how it was identified as a critical need from the data reviewed. Data that should be used to determine the critical need should include, at a minimum:

- The percentage of students below Level 3 on the 2022 statewide, standardized ELA assessment. Identification criteria must include each grade that has 50 percent or more students scoring below level 3 in grades 3-5 on the statewide, standardized ELA assessment.
- The percentage of students in kindergarten through grade 3, based on 2021-2022 end of year screening and progress monitoring data, who are not on track to score Level 3 or above on the statewide, standardized ELA assessment.
- Other forms of data that should be considered: formative, progress monitoring and diagnostic assessment data.

**Grades K-2: Instructional Practice specifically relating to Reading/ELA**

**Grades 3-5: Instructional Practice specifically related to Reading/ELA**

## Title I Requirements

### Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

**Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4))**

List the school's webpage\* where the SIP is made publicly available.

The school disseminates information for the SIP and the Title I, Part A SWP via public hearings to include School Advisory Council meetings, Annual Title I Meeting, and Open House. A copy of the SIP and Title I Plan are available for review upon request.

**Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.**

List the school's webpage\* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

To support parent engagement and build positive relationships, Godby hosts events quarterly. These events provide information to help parents understand learning requirements, how to be a partner in shaping their child's learning experience, and provide ongoing assistance to strengthen families. The Title I Parent & Family Engagement Plan is uploaded to the Godby's website: <https://leonschools.net/> Godby. The information is also shared with parents at the Annual Parent & Family Engagement planning session (parents provide feedback), public hearing, and Annual Title I meeting.

**Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part II of the SIP. (ESSA 1114(b)(7)ii)**

Godby's administrators and teachers continuously and collaboratively analyze data and provides interventions and enrichment as appropriate for learners. This includes offering a credit recovery course, intervention classes, afterschool tutoring, Saturday tutoring, college credit courses, advanced placement, various extra curriculum activities to enhance subject area knowledge, and multiple CTE programs leading to industry certification.

**If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))**

### Optional Component(s) of the Schoolwide Program Plan

Include descriptions for any additional strategies that will be incorporated into the plan.

**Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))**

In addition to school counselors provided by the school district, community services such as CCYS... are made available

**Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))**

Godby provides various CTE programs leading to industry certification. The school provides schoolwide support to assist students in completing their financial aid form and college applications. Additionally, the school hosts curriculum and college meetings. The school has also planned to provide learning experiences through field-trips to various universities and colleges.

**Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).**

MTSS, Reward System

**Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))**

**Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))**

## Budget to Support Areas of Focus

### Part VII: Budget to Support Areas of Focus

**The approved budget does not reflect any amendments submitted for this project.**

	<b>Total:</b>	<b>\$0.00</b>
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### Budget Approval

**Check if this school is eligible and opting out of UniSIG funds for the 2023-24 school year.**

No